

Apprentice/Graduate of the Year

This application is to recognise a young rising star who is working within the construction sector and is open to people aged 30 years' and under (before 25th October 2024) and working within the boundaries of Greater Lincolnshire. This might be someone who is just starting/new to the sector and beginning to build a career path within the organisation they are working for. We'd like to hear how the individual has started to make a real difference within the organisation, and how their passion and motivation has aided them so far.

Entries must demonstrate the following:

- **Commitment to Personal Development:** How the individual is actively working to grow and develop within their role through training, education, or self-improvement.
- **Training and Education:** Evidence of formal or informal education, training programs, or certifications that support their career development.
- **Contribution to the Workplace:** Examples of how the individual has made a positive impact on their organization through their work and contributions.
- **Teamwork and Relationship Building:** How the individual fosters positive working relationships and demonstrates strong teamwork and people skills.

Questions to be answered:

1. **Current Role Description:** Describe your current role within your organization, including key responsibilities.
2. **Commitment to Personal Development:** How have you demonstrated a commitment to personal growth and progress in your career? Provide examples of training or education you have pursued.
3. **Quality of Work and Overcoming Barriers:** Provide examples of how you have demonstrated exceptional quality in your work, produced outstanding results, and overcome challenges.
4. **Why You Should Win:** Explain why you believe you should win this award and how it would benefit your personal and professional development.

Development Project of the Year (Under £5million)

This application is for a non-residential development with a value under £5m. For the purpose of these awards this includes commercial developments, educational establishments, retail, leisure, industrial and mixed use developments. The project must be located within the boundaries of Greater Lincolnshire and must be fully completed in the past 18 months prior to 25th October 2024. Projects or initiatives still at the planning stage will not be acceptable.

Entries must demonstrate the following:

- **Innovative or Unusual Technical Solutions:** Highlight any innovative or unique approaches used in the project's design and delivery.
- **Design Excellence:** Showcase the quality and creativity of the design.
- **Quality of Construction and Materials:** Detail the standards of construction and materials used to ensure longevity and performance.
- **Social and Economic Impact:** Explain the positive effects the project has had on the local community, both socially and economically.
- **Sustainability and Environmental Impact:** Discuss the project's commitment to sustainability and its environmental benefits for the community.
- **Visual Impact:** Describe the aesthetic appeal and visual impact of the project.
- **Budgetary Constraints and Value for Money:** How well the project adhered to budgetary limitations while delivering value.
- **Meeting Occupier Needs:** Demonstrate how the project meets or exceeds the needs of its end-users or occupiers.

Questions to be answered:

1. **Project Description:** Provide a detailed description of the project, including its scope, purpose, and significance.
2. **Key Stakeholders:** Identify the main parties involved in the project (including company names and their roles).
3. **Company's Role:** Explain your company's specific role in the project and how it contributed to its success.
4. **Project Features:** Break down the features of the project according to the criteria listed above (design, innovation, sustainability, social impact, etc.).
5. **On-Time and On-Budget Delivery:** Describe how the project was delivered on time and within budget, highlighting any challenges overcome.

6. **Why This Project Deserves to Win:** Explain why this project should win the "Under £5m Development of the Year" award, focusing on its unique attributes and overall impact.

Development Project of the Year (Over £5million)

This application is for a non-residential development with a value over £5m. For the purpose of these awards this includes commercial developments, educational establishments, retail, leisure, industrial and mixed-use developments. The project must be located within the boundaries of Greater Lincolnshire and must be fully completed in the past 18 months prior to 25th October 2024. Projects or initiatives still at the planning stage will not be acceptable.

Entries must demonstrate the following:

- **Innovative or Unusual Technical Solutions:** Highlight any innovative or unique approaches used in the project's design and delivery.
- **Design Excellence:** Showcase the quality and creativity of the design.
- **Quality of Construction and Materials:** Detail the standards of construction and materials used to ensure longevity and performance.
- **Social and Economic Impact:** Explain the positive effects the project has had on the local community, both socially and economically.
- **Sustainability and Environmental Impact:** Discuss the project's commitment to sustainability and its environmental benefits for the community.
- **Visual Impact:** Describe the aesthetic appeal and visual impact of the project.
- **Meeting Occupier Needs:** Demonstrate how the project meets or exceeds the needs of its end-users or occupiers.

Questions to be answered:

1. **Project Description:** Provide a detailed description of the project, including its scope, purpose, and significance.
2. **Key Stakeholders:** Identify the main parties involved in the project (including company names and their roles).
3. **Company's Role:** Explain your company's specific role in the project and how it contributed to its success.

4. **Project Features:** Break down the features of the project according to the criteria listed above (design, innovation, sustainability, social impact, etc.).
5. **On-Time and On-Budget Delivery:** Describe how the project was delivered on time and within budget, highlighting any challenges overcome.
6. **Why This Project Deserves to Win:** Explain why this project should win the "Over £5m Development of the Year" award, focusing on its unique attributes and overall impact.

Residential Project of the Year (under £300,000 plus VAT)

This application could be a singular dwelling or a multi-dwelling site that has created a 'place to live'. There must also be proof of engagement and interaction with the local community and the project must be located within the boundaries of Greater Lincolnshire and must be fully completed in the past 18 months prior to 25th October 2024. Projects or initiatives still at the planning stage will not be accepted.

Entries must demonstrate the following:

- **Innovative or Unusual Technical Solutions:** Highlight any unique or innovative approaches used in the project's design and delivery.
- **Design Excellence:** Showcase the quality and creativity of the design.
- **Quality of Construction and Materials:** Detail the construction standards and materials used to ensure durability and high performance.
- **Social and Economic Impact:** Explain how the project has positively affected the local community, both socially and economically.
- **Sustainability and Environmental Impact:** Describe the project's commitment to sustainability and how it benefits the local environment.
- **Stakeholder and Community Engagement:** Illustrate how you engaged with stakeholders and the local community throughout the project.

Questions to be answered:

1. **Project Description:** Provide a detailed description of the project, including its scope, purpose, and significance.
2. **Key Stakeholders:** Identify the main parties involved in the project (including company names and roles).

3. **Company's Role:** Explain your company's specific role in the project and how it contributed to its success.
4. **Project Features:** Describe the project's key features based on the criteria above (innovation, design, sustainability, construction quality, etc.).
5. **On-Time and On-Budget Delivery:** Detail how the project was delivered within the agreed timeline and budget, addressing any challenges overcome.

Residential Project of the Year (over £300,000 plus VAT)

This application could be a singular dwelling or a multi-dwelling site that has created a 'place to live'. There must also be proof of engagement and interaction with the local community and the project must be located within the boundaries of Greater Lincolnshire and must be fully completed in the past 18 months prior to 25th October 2024. Projects or initiatives still at the planning stage will not be accepted.

Entries must demonstrate the following:

- **Innovative or Unusual Technical Solutions:** Highlight any unique or innovative approaches used in the project's design and delivery.
- **Design Excellence:** Showcase the quality and creativity of the design.
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- **Sustainability and Environmental Impact:** Describe the project's commitment to sustainability and how it benefits the local environment.
- **Stakeholder and Community Engagement:** Illustrate how you engaged with stakeholders and the local community throughout the project.

Questions to be answered:

1. **Project Description:** Provide a detailed description of the project, including its scope, purpose, and significance.

2. **Key Stakeholders:** Identify the main parties involved in the project (including company names and roles).
3. **Company's Role:** Explain your company's specific role in the project and how it contributed to its success.
4. **Project Features:** Describe the project's key features based on the criteria above (innovation, design, sustainability, construction quality, etc.).
5. **On-Time and On-Budget Delivery:** Detail how the project was delivered within the agreed timeline and budget, addressing any challenges overcome.

Client Advisor of the Year

This award recognises an outstanding client advisor who has demonstrated exceptional service, expertise, and leadership in the construction and property sector within Greater Lincolnshire. The advisor must have played a key role in a project completed within the last 18 months before October 25th, 2024. The project can be non-residential, including commercial, educational, retail, leisure, industrial, or mixed-use developments.

Entries will be judged on the advisor's ability to foster successful collaboration between all parties involved in the project, ensure timely and on-budget delivery, and their contribution to the overall success of the project. The criteria for this award focus on leadership, innovation, problem-solving, and client satisfaction.

Entries must demonstrate the following:

- **Client Engagement and Communication:** How the advisor effectively engaged with clients, ensuring clear communication and understanding of project goals.
- **Problem-Solving and Innovation:** Innovative solutions the advisor implemented to overcome challenges or improve the project's design and delivery.
- **Project Leadership and Team Collaboration:** Evidence of leadership in managing multiple stakeholders and fostering collaboration between the client and project team.
- **Budget and Timeline Management:** How the advisor ensured the project was delivered on time and within budget.
- **Client Satisfaction:** The overall client experience, showcasing how the advisor met or exceeded expectations and ensured a successful outcome.

- **Sustainability and Impact:** The advisor's role in promoting sustainability, environmental responsibility, and positive social or economic impacts on the local community.

Questions to be answered:

1. **Description of the Project:** Provide a brief overview of the project, including its scope, purpose, and location.
2. **Main Parties Involved:** List the key stakeholders (company names and roles) and describe your involvement in the project.
3. **Your Role:** Explain your role as the client advisor, highlighting your responsibilities and contribution to the project's success.
4. **Key Features of the Project:** Describe how you addressed the criteria above, focusing on client engagement, problem-solving, project leadership, budget/timeline management, and client satisfaction.
5. **On-Time and On-Budget Delivery:** Outline how you ensured the project was delivered within the agreed timeline and budget, including any challenges you helped overcome.
6. **Why This Entry Deserves to Win:** Explain why you believe you deserve the Client Advisor of the Year award, focusing on your achievements and impact on the project.
7. **Impact of Winning:** Describe how winning this award would benefit your business and further enhance your role as a client advisor.

Design Consultant of the Year

This award celebrates an exceptional design consultant who has demonstrated creativity, innovation, and technical expertise in the construction and property sector within Greater Lincolnshire. The consultant must have played a pivotal role in the design of a project completed within the last 18 months prior to October 25th, 2024. Eligible projects may include non-residential developments such as commercial, educational, retail, leisure, industrial, or mixed-use buildings.

Entries will be judged on the design consultant's ability to deliver innovative and functional designs that meet client needs while ensuring sustainability, aesthetics, and construction

efficiency. The criteria for this award focus on creativity, problem-solving, collaboration, and the overall impact of the design.

Entries must demonstrate the following:

- **Design Innovation and Creativity:** How the consultant introduced innovative or creative solutions to the project's design challenges.
- **Client Collaboration and Satisfaction:** Evidence of how the design consultant worked closely with the client to understand their needs and deliver a design that exceeded expectations.
- **Functionality and Aesthetic Appeal:** The balance between practicality and aesthetic beauty in the design, meeting the project's functional requirements and visual aspirations.
- **Sustainability and Environmental Impact:** The consultant's commitment to sustainable design, considering environmental impact and resource efficiency.
- **Budget and Time Constraints:** How the consultant ensured that the design was delivered within budget and in line with the project's timeline.
- **Impact on the Community:** The design's contribution to the local community, including social, economic, and environmental benefits.

Questions to be answered:

1. **Project Description:** Provide a brief overview of the project, including its purpose, location, and scope.
2. **Key Project Stakeholders:** List the main stakeholders (company names and roles) and describe your role as the design consultant.
3. **Your Role in Design:** Explain your contribution as the design consultant, detailing your responsibilities and how you influenced the project's success.
4. **Design Features and Innovation:** Highlight how your design addressed the criteria above, focusing on innovation, client collaboration, functionality, aesthetics, sustainability, and community impact.
5. **Delivery on Time and Budget:** Outline how you ensured the design was delivered within the agreed budget and timeline, including any challenges you overcame.
6. **Why This Entry Deserves to Win:** Explain why your work as a design consultant deserves recognition, focusing on the uniqueness and impact of your design.
7. **Impact of Winning:** Describe how winning this award would benefit your business and elevate your role as a design consultant in the industry.

Employer of the Year (E&D focus)

This award recognises an outstanding employer within the construction and property sector in Greater Lincolnshire who has demonstrated a strong commitment to Environmental, Social, and Governance (ESG) principles, as well as Equality, Diversity, and Inclusion (E&D). The employer must have actively fostered a positive work environment, prioritized the well-being of their employees, and promoted sustainability and inclusivity in their business practices.

Entries will be judged on the employer's ability to implement effective ESG and E&D initiatives, create a supportive and inclusive workplace culture, and ensure positive environmental and social impacts. The criteria for this award focus on leadership, employee engagement, sustainable practices, and diversity.

Entries must demonstrate the following:

- **Commitment to ESG Principles:** How the company integrates Environmental, Social, and Governance practices into its operations, focusing on sustainability, ethical leadership, and community engagement.
- **Equality, Diversity, and Inclusion (E&D):** Evidence of how the employer promotes E&D in the workplace, fostering an inclusive culture that embraces diverse perspectives and backgrounds.
- **Employee Well-being and Development:** How the company prioritizes the health, safety, and professional development of its employees, offering opportunities for growth and support.
- **Sustainable Business Practices:** The employer's approach to reducing environmental impact, including energy efficiency, waste reduction, and sustainable sourcing.
- **Corporate Social Responsibility (CSR):** The company's involvement in social initiatives that positively impact the local community and contribute to social equity.
- **Positive Employee and Community Impact:** The overall effect of the company's initiatives on employee satisfaction, retention, and the wider community.

Questions to be answered:

1. **Company Overview:** Provide a brief description of your business, including its size, sector, and location.

2. **ESG and E&D Initiatives:** Describe the specific initiatives you have implemented to support Environmental, Social, and Governance (ESG) principles, as well as Equality, Diversity, and Inclusion (E&D).
3. **Employee Well-being and Development:** Explain how your company supports the well-being and professional development of your employees. Highlight any programs, policies, or benefits that contribute to employee satisfaction.
4. **Sustainability Practices:** Detail your company's approach to sustainability, including efforts to reduce environmental impact, improve energy efficiency, and promote sustainable business practices.
5. **Community Engagement and Social Responsibility:** Describe how your company engages with the local community and contributes to social initiatives that benefit the wider region.
6. **Why You Deserve to Win:** Explain why your company deserves to be recognised as Employer of the Year, focusing on your achievements in ESG, E&D, and creating a positive, inclusive workplace.
7. **Impact of Winning:** Describe how winning this award would further support your company's goals in promoting sustainability, inclusivity, and employee well-being.

This award will celebrate businesses that are not only successful but are also committed to fostering a fair, inclusive, and sustainable workplace and community.